Organizational Profile

PIVOT (www.pivotworks.org) is a global health care NGO guided by the principle that all people have intrinsic worth and deserve to live healthy and productive lives. As a social justice organization working in a setting of extreme poverty and disease, PIVOT's core objective is to address social inequity by advancing universal access to quality healthcare, while creating a health care system that can serve as a model for the country of Madagascar. Since 2014, PIVOT has partnered with the government of Madagascar to strengthen the health system and create a model health district in Ifanadiana district, adjacent to Ranomafana National Park and 11 hours from the capital. The district has a catchment area of 200,000 people, more than 75 percent of whom live in extreme poverty.

PIVOT collaborates directly with the Madagascar Ministry of Health (MoH) to strengthen a district hospital, 21 health centers, and community health programs. The model is advanced across three major components: 1) horizontal readiness (e.g. infrastructure, supply chain, personnel), 2) vertically integrated clinical programs (e.g. maternal and child health, malnutrition, tuberculosis), and 3) data systems and research. Currently, PIVOT is a 187-person organization with 6 international staff in Madagascar, and a United States-based headquarters.

Position Overview

- Work with PIVOT's Medical Team to improve clinical care at all levels of the healthcare system (community, primary care, and hospital) for the girls and women of Ifanadiana District.
- Work closely with Ministry of Health staff and other relevant PIVOT staff to improve and expand existing maternal health programs, including family planning, prenatal care, labor & delivery services, and obstetric and gynecological care (including cesarean sections) across all levels of the healthcare system.
- Assist the Community Health and Medical Education Managers in the development of community and facility sensitization materials and campaigns for maternal health, as well as with the development/improvement of clinical protocols for community-based care on issues including teen pregnancy, facility-based delivery, family planning, and antenatal care.
- Coordinate with other team members on expansion of maternal health services from the government-run facilities that PIVOT currently supports to eventual district-wide coverage.
- This position will involve working on the design and management of clinical programs related to maternal and reproductive health, while also engaging in direct clinical care and clinical education and mentorship of other clinicians on a regular basis.
Key Relationships

- Reports directly to the Deputy Director of Hospital Care.
- Works closely with the Deputy Director of Community Health and Social Programs, the Deputy Director of Primary Care, and the Deputy Director of Biomedical Services.
- Works across all levels of the healthcare system (community, primary care, and hospital) with other clinical managers.

Qualifications

- Advanced degree in medicine, nursing, midwifery, or public health required; medical doctor with specialized training in Obstetrics & Gynecology preferred, but not required.
- At least three years working in healthcare post-graduation, with a preference for experience in resource-limited settings.
- Experience managing clinical programs and providing direct clinical care for women and girls.
- Professional French language proficiency required including reading, writing and conversing – proficiency in English considered a plus.
- Malagasy language ability considered an extraordinary asset, as is any substantial experience in Madagascar or working with the Malagasy public health system.
- Demonstrated commitment to global health, social justice and working in solidarity with the rural poor. It is critically important to believe strongly in the work PIVOT does, to advocate on behalf of the patients, and truly enjoy working to fulfill the mission of the organization in accordance with our values.

Requirements

- Long-term commitment to living and working in rural Madagascar.
- Ability to embrace Malagasy culture and customs with the goal of mentoring other Malagasy and expatriate staff on high-quality clinical care for children.
- Strong written and oral communication skills.
- Flexibility, patience, and ability to adapt to a rapidly changing environment.

To Apply

Please submit your CV and letter of interest to jobs@pivotworks.org no later than February 29, 2020. Applications will be considered and interviews scheduled on a rolling basis. Please refer to the job title in the title of your email.

For more information on PIVOT, please visit our website at www.pivotworks.org.