



Title:	Primary Care Mentor
Reports To:	Medical Director
Location:	Ranomafana, Madagascar
Percentage Effort:	Full-time
Key Words:	Global health, clinical mentorship, health system strengthening
Start Date:	April 2020
Expected Commitment:	Minimum of 2 years, renewable on an annual basis thereafter Possibility for an initial 1-year contract, if approved by C.D.

Organizational Profile

PIVOT (www.pivotworks.org) is a global health care NGO guided by the principle that all people have intrinsic worth and deserve to live healthy and productive lives. As a social justice organization working in a setting of extreme poverty and disease, PIVOT's core objective is to address social inequity by advancing universal access to quality healthcare, while creating a health care system that can serve as a model for the country of Madagascar. Since 2014, PIVOT has partnered with the government of Madagascar to strengthen the health system and create a model health district in Ifanadiana district, adjacent to Ranomafana National Park and 11 hours from the capital. The district has a catchment area of 200,000 people, more than 75 percent of whom live in extreme poverty.

PIVOT collaborates directly with the Madagascar Ministry of Health (MoH) to strengthen a district hospital, 21 health centers, and community health programs. The model is advanced across three major components: 1) horizontal readiness (e.g. infrastructure, supply chain, personnel), 2) vertically integrated clinical programs (e.g. maternal and child health, malnutrition, tuberculosis), and 3) data systems and research. Currently, PIVOT is a 187-person organization with 6 international staff in Madagascar, and a United States-based headquarters.

Position Overview

- Work in close collaboration with PIVOT's Deputy Director of Primary Care to improve the quality of care at the health center level in Ifanadiana District, Madagascar.
- Plays a key role in PIVOT's district-wide strategy for advancing primary care for the people of Ifanadiana District, working in partnership with relevant district- and national-level Ministry of Health (MOH) staff.
- Work with PIVOT and MOH staff on improvements to already existing programs for under-five care, childhood malnutrition, family planning, antenatal care, and tuberculosis
- Works with relevant staff to develop new programs that would improve clinical care for adults and adolescents across all clinical areas.
- This individual should have the ability to work on design and management of clinical programs, while also engaging in direct clinical care and clinical education and mentorship on a weekly basis.

Key Relationships

- Reports directly to the Medical Director.

- **Mentors, advises and accompanies clinical staff** and managers as determined by the Deputy Director of Primary Care in consultation with the Medical Director, Chief Medical Officer, and Country Director based on clinical priorities.
- Partners with the Ministry of Health and other key technical partners, as appropriate.

Qualifications

- At least three years in a leadership role, preferably in the field of global health.
- **M.D. required.** Completion of residency training in Internal Medicine, Pediatrics, or Family Medicine is strongly preferred, but not required.
- Experience with medical education and clinical program design, and deep commitment to mentorship.
- Professional French language proficiency required including reading, writing and conversing – proficiency in English considered a plus.
- Malagasy language ability considered an extraordinary asset, as is any substantial experience in Madagascar or working with the Malagasy public health system.
- Demonstrated commitment to global health, social justice and working in solidarity with the rural poor. It is critically important to believe strongly in the work PIVOT does, to advocate on behalf of the patients, and truly enjoy working to fulfill the mission of the organization in accordance with our values.

Requirements

- Long-term commitment to living and working in rural Madagascar.
- Ability to embrace Malagasy culture and customs with the goal of mentoring other Malagasy and expatriate staff on high-quality clinical care for children.
- Embrace fully the “mentor” and capacity building approach.
- Strong written and oral communication skills.
- Flexibility, patience, and ability to adapt to a rapidly changing environment.

To Apply

Please submit your CV and letter of interest to jobs@pivotworks.org no later than **February 29, 2020**. Applications will be considered and interviews scheduled on a rolling basis. Please refer to the job title in the title of your email.

For more information on PIVOT, please visit our website at www.pivotworks.org.