



Title:	Clinical Psychologist Mentor
Reports To:	Manager of Social Care
Location:	Ranomafana, Madagascar
Percentage Effort:	Full-time
Key Words:	Global health, clinical mentorship, health system strengthening
Start Date:	August to October 2021, flexible to candidate availability
Expected Commitment:	1 year

Organizational Profile

PIVOT (www.pivotworks.org) is a global health care NGO guided by the principle that all people have intrinsic worth and deserve to live healthy and productive lives. As a social justice organization working in a setting of extreme poverty and disease, PIVOT's core objective is to address social inequity by advancing universal access to quality healthcare, while working within the government health care system to create a model for district health care that can be used across the country of Madagascar. Since 2014, PIVOT has partnered with the government of Madagascar to strengthen the health system and create a model health district in Ifanadiana district, adjacent to Ranomafana National Park and 11 hours from the capital. The district has a catchment area of 200,000 people, more than 75 percent of whom live in extreme poverty. In its initial years, PIVOT had largely focused on the 6 most accessible communes in the district. The primary objective for 2021 is to ensure the expansion of PIVOT programs to all areas of the district regardless of accessibility.

PIVOT collaborates directly with the Madagascar Ministry of Public Health (MoPH) to strengthen a district hospital, 22 health centers, and community health programs. The model is advanced across three major components: 1) facility readiness (e.g. infrastructure, supply chain, personnel), 2) integrated clinical programs (e.g. maternal and child health, malnutrition, tuberculosis), and 3) data systems and research. Currently, PIVOT is a 225-person organization with 7 international staff in Madagascar, and a small support team based in the U.S.

Position Overview

- Work in a mentorship capacity by educating (formally and informally) and transferring skills to support health and social workers to improve psychological support for patients
- Provide direct psychological support to complex patients and in particular, those with mental health diagnoses, victims of domestic and gender-based violence, those needing palliative care and those with chronic illness. It is important to recognize the educational value of these consultations and the need to **facilitate the participation of relevant social workers and clinicians** to ensure sustainability.
- Participate in multi-disciplinary discussions with a range of team members including, but not limited to, PIVOT's social, sensitization, biomedical and pharmacy, and monitoring and evaluation teams, to ensure patients receive the best possible care.
- Play an active role in the design and / or implementation of psychological care components of programs including, but not limited to, the gender-based violence program (implementation phase) and palliative care program (design phase).
- Take a leading role in the design and implementation of a comprehensive mental health program for patients in the district.

- Play a key role in PIVOT's district-wide strategy for advancing psychological care for the people of Ifanadiana District, working in partnership with relevant district- and national-level Ministry of Public Health (MoPH) staff.

Key Relationships

- Reports directly to the Social Care Manager
- **Mentors, advises and accompanies clinical and social team staff** and managers according to clinical priorities determined with their supervisor in consultation with the Deputy Director of Community & Social Care, the Associate Medical Director and the Medical Director.
- Collaborates with national and international specialists to optimize and coordinate the management of complex patients.
- Partners with the Ministry of Public Health and other key technical partners, as appropriate.

Qualifications

- Doctorate in clinical psychology or equivalent, professional registration in their home country and significant experience working in the field of psychology.
- Experience with education and clinical program design, and deep commitment to mentorship.
- Professional French language proficiency required including reading, writing and conversing – proficiency in English considered a plus.
- Malagasy language ability is considered an extraordinary asset, as is any substantial experience in Madagascar or working with the Malagasy public health system.
- Demonstrated commitment to global health, social justice and working in solidarity with the rural poor. It is critically important to believe strongly in the work PIVOT does, to advocate on behalf of the patients, and truly enjoy working to fulfill the mission of the organization in accordance with our values.

Requirements

- Commitment to living and working in rural Madagascar.
- Ability to embrace Malagasy culture and customs with the goal of mentoring other Malagasy and expatriate staff on high-quality clinical care for children.
- Embrace fully the "mentor" and capacity building approach.
- Strong written and oral communication skills.
- Flexibility, patience, and ability to adapt to a rapidly changing environment.
- A self-starter who is able to take the lead in designing and implementing projects

Desirable assets

- Willingness to learn basic Malagasy to improve communication with patients and health workers.

To Apply

Please submit your CV and letter of interest to jobs@pivotworks.org no later than **July 15th 2021**. Applications will be considered and interviews scheduled on a rolling basis. Please refer to the job title in the title of your email.

For more information on PIVOT, please visit our website at www.pivotworks.org.