



<b>Title:</b>	Nursing Care Mentor
<b>Reports To:</b>	Manager of Hospital Care
<b>Location:</b>	Ranomafana, Madagascar
<b>Percentage Effort:</b>	Full-time
<b>Key Words:</b>	Global health, clinical mentorship, nursing care, health system strengthening
<b>Start Date:</b>	August to October 2021, flexible to candidate availability
<b>Expected Commitment:</b>	1 year

### **Organizational Profile**

PIVOT ([www.pivotworks.org](http://www.pivotworks.org)) is a global health care NGO guided by the principle that all people have intrinsic worth and deserve to live healthy and productive lives. As a social justice organization working in a setting of extreme poverty and disease, PIVOT's core objective is to address social inequity by advancing universal access to quality healthcare, while working within the government health care system to create a model for district health care that can be used across the country of Madagascar. Since 2014, PIVOT has partnered with the government of Madagascar to strengthen the health system and create a model health district in Ifanadiana district, adjacent to Ranomafana National Park and 11 hours from the capital. The district has a catchment area of 200,000 people, more than 75 percent of whom live in extreme poverty. In its initial years, PIVOT had largely focused on the 6 most accessible communes in the district. The primary objective for 2021 is to ensure the expansion of PIVOT programs to all areas of the district regardless of accessibility.

PIVOT collaborates directly with the Madagascar Ministry of Public Health (MoPH) to strengthen a district hospital, 22 health centers, and community health programs. The model is advanced across three major components: 1) facility readiness (e.g. infrastructure, supply chain, personnel), 2) integrated clinical programs (e.g. maternal and child health, malnutrition, tuberculosis), and 3) data systems and research. Currently, PIVOT is a 225-person organization with 7 international staff in Madagascar, and a small support team based in the U.S.

### **Position Overview**

- Mentor nurses and other health workers to improve quality of care at the Ifanadiana district hospital. The goal is to transfer skills so that improvements in quality of care will be sustainable.
- Work in close collaboration with hospital staff of the Ministry of Public Health and PIVOT to improve nursing care, create tools to facilitate care management and find solutions to systemic problems that are impeding the quality of patient care.
- Organize formal training sessions and provide continuous mentoring for relevant clinical staff
- Write nursing care protocols in order to facilitate continuous self-training.
- Participate in various meetings to improve patient care: weekly morbidity/mortality meeting, weekly clinical unit meeting (PIVOT senior clinician group), daily hospital staff meeting, if necessary.

### **Key Relationships**

- Reports directly to the Hospital Care Manager.
- Provide mentoring, advice and support for PIVOT and ministry nurses and other health professionals.

- Collaborate closely with other PIVOT staff, including directors, assistant directors, and managers.
- Work closely with department heads.
- All this must be done in collaboration with the Ministry of Public Health and other key technical partners.

## **Qualifications**

- Have completed nursing training, with several years of post-school practical experience, preferably at a hospital, and a specialization would be a plus (emergency, intensive care, pediatrics, neonatology, etc.).
- Experience teaching or mentoring, managing clinical programs and providing direct clinical care to patients.
- Professional French language proficiency required including reading, writing and conversing – proficiency in English considered a plus.
- Malagasy language ability is considered an extraordinary asset, as is any substantial experience in Madagascar or working with the Malagasy public health system.
- Experience working in global health is preferred.
- Having leadership experience would be a plus.
- Demonstrated commitment to global health, social justice and working in solidarity with the rural poor. It is critically important to believe strongly in the work PIVOT does, to advocate on behalf of the patients, and truly enjoy working to fulfill the mission of the organization in accordance with our values.

## **Requirements**

- Commitment to living and working in rural Madagascar for 1 year.
- Be able to work in collaboration with a dynamic, multicultural team.
- Ability to embrace Malagasy culture and customs with the goal of mentoring other Malagasy and international staff on high-quality clinical care for women.
- Fully adopt the mentor and skills-upgrading approach.

## **Desirable assets**

- Willingness to learn basic Malagasy to improve communication with patients and health workers.

## **To Apply**

Please submit your CV and letter of interest to [jobs@pivotworks.org](mailto:jobs@pivotworks.org) no later than **July 15<sup>th</sup> 2021**. Applications will be considered and interviews scheduled on a rolling basis. Please refer to the job title in the title of your email.

For more information on PIVOT, please visit our website at [www.pivotworks.org](http://www.pivotworks.org).